App. F, IX-4

Previous References.

1944. (Med) File No. 93-[redacted]
Serial Nos. 1-7

Later References.

Med 79-46 (S. 1203
Med 67-47-3[illegible]-4
Med 44-52-1054.

P-5[illegible]E
P 58-E

GENERAL AND REVENUE SECRETARIAT

Serial Nos. 7

Part B for May 44

SUBJECT

Revised rules for the training of Nurses in the State + the scale of pay of third grade Nurses

To

M. 7197-9 & 10.2.44
The Senior Surgeon
The C.M.O. Wards Hospl. Blair
The Comptroller Kings Friedcastle

Approves of the revised rules

9/11/44.

General and Revenue Secretariat

Med File No. 17 93 of 1942 [App. [redacted]

Serial No.

From C. M.O Women Hospitals

C 213 d 8.9.42.

States that 14 women probationery nurses and 8 pupil nurses are trained in KR Hospital and Victoria Hospital, the period of training being 3½ years and 2 years respectively and suggests that- the training of pupil nurses for 2 years should be stopped and the Scholarship amount thereof increasing their number be granted for probationery nurses and that- the scale of stipend be reduced from Rs 30 to 25- p m and the minimum pay of III grade nurses raised to Rs 30

Subd. Refer is invited to pages 14 & 15 of the Medical code. as regards training of nurses. Under para 5 & 4 nurses have to undergo training for two years Probationery nurses have to undergo 3 years training 30 months in Sick nursing and 6 months in Midwifery

2) The C.M.O. States that- the no. of nurses under training is 22 and that- none of them are available for appointment outside the training institutions. As a result it is stated that- 24 only 27 nurses in V.V. Hospital are non- State trained and 17 are non- Mysoreans

3) As the period of 2 years training as

NOTE—Cont. Sheet.

WD 04155—GPB—55,000—23-10-41

Proposal to abolish two years training of nurses

File No. 1409 of 194 | General and Revenue Secretariat

Serial No.

Not recognised elsewhere, it is proposed that the training of pupil nurses for 2 years should be stopped and the scholarship amount so released used for increasing the no of probationary nurses. It is expected that nurses would become available for employment - outside the training institutions in the State - for orders

2) The starting pay of III grade nurses is Rs 25 in grade Rs 25-1-40 while the pay of probationary nurses is Rs 30 p.m. It is proposed that the stipend be reduced to Rs 25 p.m. and the starting pay of III grade nurses raised to Rs 30. For orders

The Director Surgeon may perhaps be consulted N.O. regarding the proposals. In his letter of opinion, including his administrative & financial implications of the proposals

23/9/42 The P.H Dept is also facing the scarcity of Nurses and some device to obtain an increased number seems to be called for urgently

5) The F.S. may be consulted N.O.

for 26/9

Lawley

6) Secy
29.9.42
by

X

SECY. LAW DEPT. 3504 29 SEP 1942 GOVT OF MYSORE

Proposal to abolish two years training of [redacted]

1409

General and Revenue Secretariat

File No. Med 93 of 194 2 [App. F. III—

Serial No.

Forwarded unofficially with compliments to the Senior Surgeon in Mysore for kindly furnishing his remarks

By order
C. V. Srinivasa Char
for Secretary to Govt.
Legislative Department
Med
30/9

Mfc. 191-1
3.11.42.

Retransmitted with compliments:-

The question of revising the scheme for the training of nurses in the State Hospitals was considered by me some time ago and I have ascertained the views of the Medical Officers of the Krishnarajendra Hospital, Mysore and the Victoria Hospital, Bangalore on this subject. I agree that the distinction between the probationary and pupil nurses should be done away with and that there should be a uniform course of training. I accordingly propose that the following revised conditions for the training of nurses be sanctioned:-

1. That only probationary nurses be recruited for training, the practice of selecting candidates as "pupil nurses" being discontinued.

2. The course of training in case of probationary nurses be extended from 3½ to 4 years, of which three years shall be devoted for training in sick-nursing and one year in midwifery. This suggestion is made in view of the fact that the Victoria and Krishnarajendra Hospitals have been recognised as Training Institutions

NOTE—Contn. Sheet.

WD 04155—GPB—55,000—28-10-41

Serial No.

for nursing by the Madras Midwives and Nurses' Council and the period of training in Madras has since been raised to four years.

3. The recruitment of men probationary nurses be discontinued for the next two years.

4. The scale of stipend be reduced from Rs.30/- to Rs. 25/- as in case of L.M.P. students.

5. Married women need not be admitted; but widows may be admitted preference being given to those without children.

6. The period of training given in midwifery viz., 6 months is inadequate for a proper training. This may be extended to 12 months. The scheme would then be that a probationary nurse would have a three years' training in general nursing and 12 months training in Gynaecology and Obstetrics as is now in vogue in Madras.

7. As regards the minimum educational qualification for the probationary nurses, a completed Secondary School Leaving Certificate course may be considered sufficient.

8. That stipends be granted only to Mysoreans by birth or domicile.

9. The candidates admitted for training should be not less than 18 and not more than 25 years of age at the time of admission.

10. Private candidates may be admitted for training and a fee of Rs. 3/- per mensem be levied from them.

11. The training classes for probationary nurses be regularised and admissions restricted to a definite period in the year (June) so that all the candidates may have the benefit of a uniform course of lectures

Proposal to abolish 2 years training of Nurses

Serial No.

and training.

12. The present scale of pay of III Grade Nurses viz., Rs. 25-1-40 needs revision. I propose that the pay may be raised to Rs. 30-1-45.

Surgeon Lieut
Senior Surgeon.

2-11-1942.

Lieut
4-11-42

4.11

8) Submitted for orders.

The S.S. agrees that- 2 years training of pupil nurses should be abolished and that the uniform course of training should be adopted We accordingly forward revised rules for training of Nurses based on the Bombay rules.

9) The S.S also proposes that- the scale of pay of III grade nurses be revised to- Rs 30-1-45 but has not expressed an opinion as regards the probable extra cost on this account which may be a comparatively small item.

The revised rules as proposed by S.S. may perhaps be accepted in consultation with C-in-C Hqrs has also to be consulted

Plan being drawn

1

7/11/42 10) The file may be sent to C.in.C.'s Hqrs for opinion if the rules agree with this S.S. The may also be requested to indicate the financial implications of this S.S's proposals

A) 'A' may be done

Law Secy) 11) My 10/11

12) Lieut-Col

13) Lieut-Col

NOTE Contn. Sheet.

Proposal to abolish 2 years training of nurses

1409

File No. Med of 194 | General and Revenue Secretariat

Serial No. NO NO 182/42-43 DJ 11/11/42

To Forwarded unofficially with compliments — The Chief Medical Officer Women's Hospitals Mysore for kindly furnishing the remarks at reference 6 paras 10 to 12 Supra

Bg Gabel
K Ramaswamy
for Secretary to Government
Legal Department
Mysore
11/11/42

B 13-1 14.11.42

Retransmitted with compliments

I agree in respect of the items referred to in paras 10 and 11 supra. As regards revision of pay of III grade nurses referred to in para 12 supra, if the maximum of grade III is increased to Rs.45/- there must be a corresponding change made in the other two grades. I am of opinion therefore that the minimum only of the grade may be increased.

SECY. LAW DEPT. S-158 GOVT OF MYSORE

Chief Medical Officer,
Women's Hospitals in Mysore,
Bangalore

The proposals of the C.M.O as amplified by the S.S. may be approved the pay of III grade nurses being revised to 30-1-60

Yrs Secy
17.C

Gas 15-11
4 14.11

L.L.O. 2107 16/11/42

Rules re training of Nurses 1409 Gn

General and Revenue Secretariat

File No. Med 93 of 1942 [App. F. III—2

Serial No.

16. There appears to be no need to raise the minimum pay of the III Grade from Rs. 25 to Rs. 30, now that the rate of stipends is proposed to be reduced to Rs. 25 per mensem

17. There is at present great necessity to avoid additions to the recurring expenditure of the State.

ASO - 1.12.42

18. The stipend is proposed to be reduced so that it may be less than the starting pay of III grade Nurses ~~by selection~~

19 Merely because stipend is proposed to be reduced from Rs 30 to Rs 25 — it does not reasonably follow that the starting pay of III grade Nurses should be Rs 25

20. Therefore the grade of III grade Nurses may be Rs 30-1-40

21. The scheme detailed in para 7 by the S.S. may be approved subject to the above modifications

Mem dg 2-S G
please form the files relating to the training of Indian nurses & the present proposal regarding recruitment training, etc.

22)

OFFICE OF THE MINISTER FOR L. S. G. & P. H.
Date 2-12-42
No. 6-3 dated

Note - Contn. Sheet.

WD 04155—GPB—55,000—28-10-41

Secy 1-12-42
2/12
A.S.
7.12.42

Secy 6.12.42
8/12

777

Rules re training of nurses

File No. Med 93 1409 of 1942

General and Revenue Secretariat.

Serial No.

Subd. There are no files containing Rules regarding training of nurses. Refer para 22 below
7/12.

24) Subd to Journal. The files can't be found & put up before 5.1.43

Subd with H.K.S.S.
Nil
6/1/43.

26) Please put up the Medical code
7/1

Subd with Medical code
Subd
7/1

27) Issue at once a Circular
7/1

Letter No 8118-19 of 9-1-43 to Surgeon and Chief Medical Officer Hospitals in Mysore calls for the no. and dates of Government orders and rules relating to the existing system of recruiting and training nurses

Medical

Remind after one week. For Remind
Subd
1/1
Law dy)
dy
9/1

Mo
11-1-43
by 11/1

No Rules 280-41 / 2940 dt
Nurses A.R.A. 81 being
up. Ill keep you advised
12
16/12

Subd. The files are not available. note Slips
Subd
20/12. some are likely
by
31.12
Subd. The files are not
Still available
Subd
6/1/43.

GOVT 8231

From Secretr Surgen
No G.C 191-5 d 1.2.43
Forwrs the in Jamalpur le no and date of
Secretr-Govt orders.

29) Pol C. Subd with Refce. The Govt orders d 7.9.1928
have raised the no of probationary nurses in
Victoria Hospital and Krishnarajendra Hospital.
The period of training was raised to 3 years and
3½ years respectively in Govs d 4.5.29
and 20.12.32. Refce Secretr's minute in Jama
22 Supra & Jama 28 also.

Subd 5½/43 From C. Sr. O. Women's Hospitals
C 213-6 d 5-2-43.
5½/43 States that rules are now available and that
S.S. has furnished the required in Jamalpur
(30) Now that the connected file has
all been obtained, please put up a
detailed note re the period of training
system of recruitment, examinations etc, available
from the files for submission to the
Minister with refce to his minute of 8.12.42
(Time one week)
16/2

31) Subd with a Statement showing the available in Jamalpur
Subd 22/2/43. It is clear that there are no detailed
& definite rules in this behalf as there
are on Madras. The orders of the C.S.O & the
S.S. be requested to depute his views forthwith

P.T.O.

WD 1140—GPB—50,000—5-11-42

Rules re Training of nurses.

Continuation Sheet. File No. Current No. of Page.

32) The files relating to the training etc of nurses is put up with a brief note as desired at para 22 above (L.S.S. Minute dated 7.12.42)

33) The limits for curriculum are contained in sub para 2 and 12 of para 7 and para 20 -

Law Sec) 23/12/43

34) Submitted — re para 22.

Cur 23.2.43

35) What is the proposed course of training for the nurses? What action has been taken on the L.C. resolution passed on the last occasion on this subject.

S.S. 9.3.43.

36) Cur 10-3-43

37) Submitted — Ref to S.S. Note (1).

38) Issued

Issued vide Noting D 17.3.43

Rules re training of nurses

Continuation Sheet. File No. / Current No. Med 44945 * 6141 of Page.

39)

Resubmitted after issue

Skelch 1/7/3

10) For permission the request of 455 may be sanctioned.

Sy 17/3

Law Secy 17/3

11) Cus 18-3-43

Sy 18/3

11/32 / 18.3.43

From Senior Surgeon

G.C.191-10 d 21-4-43.

Submits a copy of Sy Rules followed for the training of nurses in the Victoria Hospital Bangalore.

Submitted for favourable orders. Refer para 35 Regns.

The revised Scheme for training of nurses proposed by the D.S. in para 7 and the opinion of the C.M.O in para 8 are for consideration and orders. Reference is invited to the opinion in para 16 and also Notes in paras 18 to 21.

Skelch 29/4/43. As regards the recent para opinion Minister at para 35 on contract is taken & worked up in another file. A Committee is under Colonel Personnel is under Consideration & Proposals have been Called for from the S.S. The Question is being considered also & ordered by the Minister shortly. 45)

Sy 29/4

Law Secy Sy 29/4/43

46) Submitted for perusal para 35

Cus 29-4-43

Minister 2.5.43

12899

OFFICE OF THE MINISTER
H. & L.S.G. & P.H.
30 APR 1943
9/21

21 Rules regarding training of nurses

Continuation Sheet. File No. Med 93 of 42 Page.

We propose as in para 21
may be approved
by
30.6.43
Cus
1-5-43
Dr
Subd with D/L G.O If enhancement is also
perhaps necessary as the scale of pay of Nurses
33 1/3 of the III grade is proposed to be changed from Rs 25-1-40
to Rs 30-1-40. Refer is invited to paras 16 & 17
supra
Shah Respectfully submitted.
9/5/43

As submitted at the end of para 4
& at para 10 of notes above, neither
the C.M.O nor the S.S has indicated
the financial implications of the proposal
If, as stated by the C.M.O in her letter
of 8.5.42, the training of pupil
Nurses is to be abrogated, & the scholar-
ship of Rs. 15 p.m. given to the pupil Nurses
is to be applied to & distributed among the
probationary Nurses, whose number being Corres-
pondingly increased, there will be no saving.
The exact amount involved has to be indicated
by the C.M.O. From her said letter however
the amount seems to be 8 × 15 × 12 or Rs. 1440 per annum
If this amount is not to be surrendered,

Training of Nurses.

the extra Cost entailed by increasing the minimum pay of 3rd Grade Nurses from 25-1-40 to 30-1-40, i.e. Rs 79 × 5 × 12 or £ 740 per annum as it is seen from the G.O of 9-3-1939 the number of 3rd Grade nurses is 79 (Perhaps the number is more now.) In this event, this will be a scheduled matter as the extra Cost is more than Rs. 2000 per annum.

Another point for orders is the grant of the privileges of leave to the Probationary Nurses. This also, if sanctioned, has to be entitled in the G.O. Vide Lujko file.

A

It is for orders of this file be referred back to the C.C.O for favour of getting a proposition Slip prepared showing the exact extra Cost & sending it up here Comptroller after verification. This is necessary before action is taken on this file.

B

13421 1/5/43

8/5 10/5/43

(1) As B may be done the proceedings as B cannot be dispensed with

Law Vg) 52) by 11/5 CWS 11/5/43 by 12/5

Rules re training of nurses

6141

Continuation Sheet. File No. Med 93 of 42 Page.
Current No.

No 216/42-43 17.5.'43

53) Forwarded unofficially with compliments to the Chief Medical officer Women's Hospitals in Mysore, for kindly getting a proposition Statement prepared and transmitting it through the Comptroller to Government. By order

K Ramachandra 15/5
for Secretary to Government
Legal Department
15/5

213 19 [illegible] in duplicate
9-8-1943

54) Forwarded with compliments to the Comptroller in Mysore, Bangalore with the proposition statement, in duplicate, for verification and transmission to the Secretary to Government, Law Department, Bangalore. The proposition statement has been prepared in accordance with para 21 of the file.

CHIEF MEDICAL OFFICER,
Women's Hospitals in Mysore,
Bangalore

No 216/Stpl dated 6-9-43

No.441/Books dated 4th September 1943.

55) Returned with compliments to the Secretary to Government Law Department Bangalore with the proposition statement in duplicate received from the Chief Medical Officer Women's Hospitals in Mysore, Bangalore with U.O. No.C.213-10 dated 9-8-1943 duly verified.

56) 2. The post of one Nurse in Victoria Hospital for Blood Bank is sanctioned on a temporary basis in G.O. No.7837-8/Med.101-42-12 dated 4th January 1943. But the same is not indicated as such in the proposition statement. This is taken as Temporary under the present scale and as permanent under proposed scale. The period of two years sanctioned for the post of a Nurse shown as temporary in the Minto Ophthalmic Hospital expired on 30-6-1943 as per G.O.No.G.3094-5/Med.75-41-2 dated 29-9-4 and the sanction for continuing the same is not yet received though it is shown in the proposition statement as Temporary both under the present and proposed scales.

57) 3. The proposals as set forth in the proposition statement and subject to the above remarks involve a net extra cost of Rs.302 7/9 per mensem or Rs.3633 1/3 per annum under Permanent Establishment against a reduct of Rs.30 5/9 per mensem or Rs.366 2/3 per annum under Temporary Establishment

Comptroller.
Cys 4.9.43 4/Cy 6-9-43

To The Secretary to Government, Law Department, Bangalore

Rules regarding training of Nurses.

Continuation Sheet. File No. Current No. Med 6141 of Page.

78) Subd. The provision as revised by the Comptroller results in a net-entire cost of Rs 3266 2/3 per year. This presumes that all the nurses in the III grade will be immediately given the scale of pay. If however the pay is revised as only to be applied to the case of new entrants into service, there will perhaps be no immediate entire cost. In the circumstances it is for consideration whether this proposal has to be regarded as Schedule matter. Refer para 49 & 52

79) The variations noticed in the Comptroller's note in paras 5 & 6 are perhaps not material. The post of additional nurse for the Private Patients Hospital has since been continued for another year on the existing temporary basis.

60) The question of granting the privilege of leave to probationary nurses dealt with in the linked file is also for orders. As the rules now approved in para 47 deal only with one class of probationary nurses, the leave to be granted to them has to be defined. The S. S. has suggested that probationary and pupil nurses may be allowed casual leave for 20 days in a year and sick leave with Stipend for a period not exceeding three weeks at a time when they are ill and undergo treatment in a Govt Hospital.

61) The concurrence of the Fl Dept is also necessary. In para 16, the opinion expressed is not in favour of the minimum pay of the nurses being raised to Rs 30. A nurse with 5 years service will be

entitled to draw Rs 30 in the existing scale Rs 25-1-40
But a new entrant will immediately draw Rs 30
as her starting pay. This will appear as a
hardship to nurses already in service. This aspect
of the proposed rules has also be further examined

69) The rules as approved in para 67 are included
in the draft [illegible] for consideration
& orders.

Sd/-
10/9/42.

(63) [illegible]

[illegible] pay [illegible]
[illegible]
[illegible]
[illegible]
[illegible] 1-40.

(64) [illegible] proposed
[illegible]

(65) [illegible] the rule for the training of nurses [illegible]
[illegible]

(66) [illegible] the G.O. [illegible]
[illegible] pay of nurses from 25-1-40 to 30-1-40

Rules re Leaving of Nurses

6141

Continuation Sheet. File No. / Current No. of Page.

involves extra cost of £ 3633 per annum. Financial concurrence is necessary to this proposal

Law Sy)

by 17/9

Please put up for [illegible]

by 17/9

Subd with typed D/L draft G.O. for approval

Financial concurrence is necessary

Law Sy)

by 20/9

70)

Draft G.O. prepared by adopting the proposals sanctioned & the order by Executive

Law 21-9-43

by 21.9 [illegible]

71)

Subd with a revised D/L as per instructions of the Asst Secy. This for consideration whether Rule (11) re leave to the nurses under training has to be retained as it is not covered by orders. Orders are now solicited on this. (7a) Draft regret for consideration, This is returned with

Law Sy)

by 22/9

(7b) Proposal

Asst Secy

Law 23.9.43

by 23.9

74) [illegible]

Law 24-10-43

WD 1140—GPB—50,000—5-11-42

Please add the rule re leave to nurses to the rules about training

by 16.9.

7.9.

3114

A.D. M.E. copy [illegible] 3633, this matter is a "[illegible]" matter

by 21/9.

This may be returned

by 22/9

1458

Read and returned

by

SECY

JC 11

23/9/43

Rules regarding training of Nurses

Continuation Sheet. Nil File No. 6/41/3137
Current No. 93 of 42 Page.

2023

OFFICE OF THE MINISTER
FOR L. S. G. & P. H.
Rec'd 6:10:43
No. 2291

2344.

Submitted with a circulation Note for Executive Council
3/11/43.

(Law dy)
3/11

(Ch) 3/11.

Cus 3-11-43

75) Nurses (Medical & (Midwifery) Regulations 1940 (as amended by subsequent Regulations)

Cus 5-10-43
4/10
23.10.43.

Chief Secy
Submitted with a circulation Memo
4/11/43.

Cus 1-11-43
4/11

30/10/43

4/11/43

For Disposal by Circulation. **No. C. 354**

..... 1943-44.

GENERAL AND REVENUE SECRETARIAT

Council Matter

Subject

Revision of the rules for the training of Nurses in the State Hospitals and fixing the scales of pay of III Grade Nurses at Rs. 30-1-40.

Circulated to the Council of Ministers.

By Order,

4th November 1943. *Chief Secretary to Government.*

Minister for Revenue and Law.

Minister for Public Works.

Minister for Local Self-Government and Public Health.

Minister for Industries and Commerce.

Minister for Education.

WD 02720—GPB—500—24-4-43

SECTION
12 NOV. 1943
GEN. & REV. SECTT.

6141

Subd with typed Dft—
Shaw
13/11/43

drop for consideration

Law Dept) by 13/4

4785

Return property of Enclosures

Ack
13.11.43

by 13.11

Subd with revised Joint Dft—
Shaw
15/11/43

Joint typed draft as revised

by 16/11

(Please stay all papers & arrange dates)

Subd with typed Dft—
Shaw
17/11/43

for consideration

4994

Law Dept) by 18.11

Congratulations

Council by the order of Reading

Ack
16.11.43

by 18.11

Subd to Asst Sec
for consideration
Shaw
19/11/43

Subd with a fresh Dft—
Shaw
19/11/43.

22 NOV. 1943

by 19.11

Draft to be enlarged

Typed draft please

by 19.11

Please see para 3(c). Put up
the file re the Hyg. Council proceedings
& the file re The Committee to go
into the question of nurses. XXX

by 22.11

DING SECTION
7 NOV. 1943

Need instructions of S. of S.
Shaw
26/11/43

Subd with D.F.N. — by 26.11 Please

Shaw
26/11/43.

Subd with typed Dft—
Shaw
29/11

Revised Rules for the training of Nurses

6141

Continuation Sheet. File No. Current No. DHD of Page.

5377

Revised D of N Subs for approval

Laws

h
29.11

Endorsed

Please arrange
to put before
before submitting

h
29.11

Mr Butler 2.59

29-11-43
h
29.11

31.12.43

OFFICE OF THE MINISTER
H.M.L.S.S. & P.H.
Date 30.11.43
No. 3434

Submitted
Signed Final
Both in duplicate
to placed below

5.1.44

3862

FINAL NOTE BY THE MINISTER FOR LOCAL SELF-GOVERNMENT AND PUBLIC HEALTH

Subject :—

Revision of the rules for the training of Nurses and of the scale of pay of third grade nurses.

----:0:----

In Government Order No. G. 8881-2/Medl. 64-37-2 dated the 9th Marc 1939, the scales of pay of nurses were revised providing three grades as indicated in the margin. Appointments to these grades are made out of the probationary and the pupil nurses traine in the Krishnarajendra and the Victoria Hospit

A Class I	60-5/3-90	For nurses with three years' training.
B Class II	40-5/3-60	
C Class III	25-1-40	For nurses with two years' training.

the period of training prescribed for the probationary and the pupil nurses being 3½ years and 2 years respectively and being given stipends of Rs. 30/- and Rs. 15/- per mensem.

The Chief Medical Officer, Women's Hospitals in Mysore, has, for reasons explained in her letter dated the 8th September 1942, proposed that the system of taking pupil nurses may be dispensed with, that the system of taking probationary nurses be followed with the grant of reduced stipend of Rs. 25/- per mensem and that the scale of pay of third grade nurses be revised from Rs. 25-1-40 to Rs. 30-1-40 involving an additional recurring expenditure of Rs. 3,266 2/3 annually. The Senior Surgeon who was consulted in the matter has, while agreeing to the Chief Medical Officer's proposals, suggested certain further modifications in the existing rules of selection and training of nurses the major of which are the following:-

(i) Raising the training period of probationary nurses from 3½ yea to 4 years;

(ii) Dispensing with the taking of male probationary nurses;

(iii) Placing certain restrictions on admission of married women to the training classes;

(iv) Prescribing age-limit and minimum qualifications for probationary nurses.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Local Self-Government and Public Health on the subject of the proposal to revise the rules for the training of nurses and the scale of pay of third grade nurses, for His Highness's gracious approval.

M. Visvesvaraya

Bangalore,
6th January 1944.

D E W A N.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal to revise the rules for the training of Nurses and the scale of pay of third grade Nurses.

No. 500

Order.

T
VRN.
8/1/'44.

10/1/44

6/41

General and Revenue

Secretariat.

C354

SUBJECT:—

Proposal to revise the rules for the training of Nurses and the scale of pay of third grade Nurses.

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 14, 16 and 17 of the Subsidiary Rules of the Mysore Government Business Rules.) (*)

Udayarachary
Chief Secretary to Government.
10/1/44

Through the Secretary to Government,

I. a. W. .....Department.

cm 18.1.44

4075 / 15/1/44 — Minister for Revenue and Law. 18.1

4454 / 17/1 — Minister for Public Works. 18.1.44

4427 / 10.1.44 — Minister for Local Self-Govt. and Public Health. 10.1.44

3498 / 11-1-44 — Minister for Industries and Supplies. 12/1

4457 / 18/1 — Minister for Education. 18/1/cm

Law Secy. 21/1

NOTE.—Contn. sheet

WD 0718—GPB—1,000—
21/1/44

Secy 21-1

cm 21-1-44

JC-cm-2309

Financial Secr. has agreed. (Vide para 4 Page (17). Mrs. Hall, Lille.

14/4/44.

for approval

J. Hunt

To The Senior Surgeon
" D.D.M.S.
" Comptr. & Cash. Staff. H. Depot
No. 17197-9 dated 10th Feb 44
Approves for the reward under
the terms of the

Pressed
Hall
26/2

Hall
12/IX 5/44

Med 93-42-1 Gn 1609

MYSORE MEDICAL DEPARTMENT

No. C 213
Encl.

OFFICE OF THE CHIEF MEDICAL OFFICER,
WOMEN'S HOSPITALS IN MYSORE.

Bangalore, dated 8th September 1942

From

Miss M. C. ALBUQUERQUE, M.R.C.S., M.R.C.O.G. (Eng.),
Chief Medical Officer, Women's Hospitals in Mysore,
BANGALORE.

To

The Secretary to Government of
His Highness the Maharaja of Mysore,
Law Department, Bangalore.

GEN. & REV. SECTT
9 SEP 1942
GEN. M. CH.

Sir,

I have the honour to state that 14 women probationery Nurses and 8 pupil nurses are trained in Krishnarajendra Hospital Mysore and Victoria Hospital, Bangalore for appointment in the several hospitals in the State. The period of training is 3½ years and 2 years for Probationery and Pupil Nurses respectively. The scholarship granted to a Probationery Nurse is Rs.30/- per mensem and Rs.15/- per mensem to a Pupil Nurse. Although 22 hands are undergoing training regularly, none of them are available for appointment in other than the above institutions with the result that as many as 24 out of 27 nurses in the Vani Vilas Hospital are non-State trained and 17 are non-Mysoreans. The reason for this is that while a Probationery Nurse gets a stipend of Rs.30/- per mensem, the lowest grade (iii grade) nurse is started on Rs.25/- (in grade 25-1-40). Therefore the Stipendiary Probationery Nurse can be employed only when a vacancy occurs in the II Grade Nurse and till a vacancy in this grade occurs they are retained as Probationery Nurses in the hospitals where they are undergoing training. The period of 2 years training is not recognised anywhere outside the Mysore State. Further, as a Midwife is trained for 1½ years and a fully trained nurse for 3½ years, there is no advantage in training a nurse for two years.

Under these circumstances, I am of opinion that the training of Pupil nurses for a period of 2 years should be done

away with and the amount of scholarship allotted for this training be included to the existing number of Probationery Nurses and this number increased accordingly. By this, fully qualified nurses will become available for appointment as nurses throughout the State as in other adjoining provinces. As the starting pay of these hands is Rs.25/- in grade Rs.25-1-40 as III Grade Nurses, the present scale of stipend Viz., Rs.30/- per mensem may also be reduced to Rs.25/- per mensem and the minimum pay of the III grade nurse raised to Rs.30/-. Thus a Probationery Nurse who has been trained in the State may be employed as in the case of Midwives. I request you to be so good as to obtain necessary orders of Government in the matter at an early date.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Medical Officer.

Government Order No. 1342, P.H., dated 29th March 1941.

The Government in their Order No. 1226, P.H., dated the 28th March 1940, appointed a committee consisting of Rao Bahadur Dr. A. Lakhmanaswami Mudaliyar, B.A., M.D., F.C.O.G. (Eng.), as Chairman and Convener and nine other members to report on various questions relating to nursing services in hospitals. With his letter, dated 4th November 1940, the Surgeon-General submitted the Committee's report. The Government have considered the recommendations of the Committee in further consultation with the Surgeon-General and are pleased to pass the following orders.

2. *Admission of candidates for training as nurse pupils*—(1) *Qualifications.*—The Government consider that it is important to recruit persons possessing adequate general educational qualifications for the nursing profession. They accept the Committee's recommendation that for men candidates the qualification should be eligibility for a University course but for women candidates the Government consider that a completed Secondary School-Leaving Certificate or a completed European School-Leaving Certificate will be sufficient qualification.

(2) *Age.*—The existing rules require that men should not be less than 18 or more than 22, when they are admitted for training and women not less than 18 or more than 25. The Committee propose to raise the upper age-limit to 30; the Government accept the proposal regarding women candidates, but consider that the present upper limit of 22 years should be retained for men.

Married women will not be admitted; but widows without children may be admitted. Marriage will not be a bar to the admission of men.

(3) *Certificates to be produced.*—Applicants for admission will be required to produce in addition to their school-leaving certificate—

(i) a nationality certificate * * * signed by an officer of the Revenue Department not lower in rank than a Deputy Tahsildar or Stationary Sub-Magistrate, and

(ii) a certificate of physical fitness * * * signed by a Civil Surgeon or an Honorary Surgeon or Honorary Physician.

3. *Authority to select candidates for training.*—The Committee proposes that a Central Board of Selection should be formed for the whole Presidency. The argument generally advanced in favour of control and direction from a headquarter authority is that selections would be made on uniform standards. While proper standards are no doubt desirable, excessive centralization has disadvantages. A committee at headquarters cannot be expected always to possess a correct appreciation of variations in local conditions: from the point of view of aspirants for nurses training there is the objection that it would be more expensive for them to be summoned at headquarters for personal interviews than to appear before a committee sitting nearer their homes. The Government have therefore decided that the regional committees constituted by G.O. No. 1727, P.H., dated 26th April 1940, should continue.

4. *Ratio of recruitment of nurse pupils.*—Existing orders require recruitment to be made in the ratio of two men pupils to one woman pupil for three years from the 1st January 1940. The Committee has recommended that the employment of men and women staff nurses should be in the ratio of 1 : 3. The Surgeon-General suggests that it would be in consonance with this proposal if the recruitment of nurse pupils is made in the same proportion. The Government approve the suggestion.

5. *Centres of training.*—The Committee is of opinion that teaching institutions affiliated to Universities are the best centres of training. It is not clear whether the implication is that training should be concentrated in the General Hospital, the Stanley Hospital, Rayapuram, and the King George Hospital, Vizagapatam. The Government consider, however, that it is desirable to recognize a training institution for each linguistic area. The following institutions will accordingly be the training centres:—

(1) Government General Hospital, Madras.

(2) Stanley Hospital, Rayapuram.

(3) King George Hospital, Vizagapatam.

(4) Government Headquarters Hospital, Guntur.

(5) Government Headquarters Hospital, Calicut.

(6) Government Headquarters Hospital, Madura.

(7) Government Headquarters Hospital, Coimbatore.

(8) Victoria Caste and Gosha Hospital, Madras (for women candidates).

All these hospitals satisfy the conditions suggested by the committee that there should be at least 150 beds. The Surgeon-General is requested to see that at least 12 nurse pupils are given training in a centre.

The Government also approve the Surgeon-General's proposal that nurse pupils undergoing training in the Victoria Caste and Gosha Hospital, Madras, should be sent to the General Hospital, Madras, for a period of six months for undergoing training in male wards (surgical and medical) in batches of four pupils at a time. To make this arrangement possible, the sanctioned strength of nurse pupils in the Victoria Caste and Gosha Hospital will be increased by four, a corresponding number of posts of pupil nurses in the General Hospital being kept vacant.

6. *Period of training.*—The Government accept the Committee's recommendation to raise the period of training from 3 to 3½ years for men nurse pupils and from 3½ to 4 years for women nurse pupils.

7. *Courses of studies and syllabus.*—The modifications proposed by the Committee are accepted.

8. *Medium of instructions.*—The general educational qualification for admission prescribed in paragraph 2 (1) above is sufficiently high to enable candidates to receive instruction in English. The medium of instruction will accordingly be English.

9. *Board examinations.*—The Committee suggests the continuance of the present system, by which two board examinations are held—one a preliminary examination and the other a final qualifying examination; but it would not allow a candidate to take the final examination before he or she passes the preliminary examination. The Government accept the recommendation.

Male nurses trained in Mission hospitals.—The Government are glad to receive the Committee's finding that the provision made for training in the Mission hospitals is adequate. They are therefore prepared to give male nurses trained in those hospitals and employed in Government hospitals the same scales of pay and allowances as are admissible to nurses trained in Government institutions, provided they possess also the prescribed educational qualifications.

10. *Quarters for nurse pupils.*—Women nurse pupils are provided with rent-free quarters in or near the hospital to which they are attached: but no special arrangements are made to provide quarters for men nurses. The Committee recommends that quarters should be provided for men also. The recommendation is generally accepted; the question of providing additional quarters will be considered as and when proposals are received.

11. *Inspection of training centres.*—The Committee rightly stresses the importance of periodical inspection of training centres and the necessity for obtaining annual reports from them. It is hoped that it will be possible to provide for these when the proposal to employ a Directress of nursing is approved.

12. *Transfer of nurses.*—Staff nurses are now liable to transfer once in four years; the Committee considers that staff nurses employed in training centres should not be transferred automatically. The Surgeon-General suggests that the transfers in these cases may be made once in five years. The Surgeon-General's suggestion is accepted.

13. *Replacing ward boys in hospitals by nursing orderlies.*—The scheme for employing male nurses approved in 1938 contemplated the elimination of nursing orderlies with the progressive employment of male nurses. The Committee would retain nursing orderlies for ward duties, but would have no objection to their places being taken by male nurses for special work such as has to be attended to in operation theatres. It is not necessary to pass orders on the point as the scheme for employing male nurses is still an experiment.

14. The rules relating to the training of nurse pupils and the form of agreement now in use would require revision with reference to the foregoing orders. The Surgeon-General is requested to submit revised drafts for Government's approval.

15. The Committee has made valuable recommendations in the following matters:—

(1) Provision of additional staff for nurses' training centres.

(2) Revision of pay of the nursing staff.

(3) Adequacy of the present nursing staff in hospitals.

The Government are considering these proposals.

Extracts from Report of the Committee appointed to examine and report on questions relating to Nursing services.

* * * * * *

Period of training.—At present pupils admitted for General Sick Nursing training have to put in a period of training for three years in a General Hospital, six months at a Maternity institution after qualification, and an additional period of six months on the staff of one of the hospitals. This system is not working satisfactorily in practice. The period of training given for midwifery, viz., six months is quite inadequate for a proper training and this fact has been brought to the notice of the Government and the Madras Nurses and Midwives Council. The period of training has been extended to eighteen months in the case of those who have had no previous training and the committee strongly feels that for those who have training in General Nursing, the period of one year should be the minimum insisted upon. During this period, training in Gynæcological nursing should be given and the three months now devoted to this subject can be dispensed with during the three years General Nurses training. The scheme would then be, that a probationary nurse would have a three years training in General Nursing without Gynæcological nursing, sit for the General Nursing Examination and if she passes, she will be posted to a Maternity and Gynæcological hospital, for a year, during which period she will have training both in Gynæcology and Obstetrics. At the end of that period, the examination may cover the syllabus in both subjects. The Committee feels that this is the most satisfactory method of training that can be suggested without unduly increasing the period of training and probation.

If the institution in which the pupil is trained is exclusively reserved for women, such training should be in collaboration with a hospital for men recognized as a traning centre and the two institutions must share the responsibility for the full training. In this connexion, the Committee felt that the proper scheme for the training of nurses at the Victoria Caste and Gosha Hospital would be to recognize the Royapetta Hospital as a part-training centre, so that the two in combination would furnish the necessary material for the full training of the nurses.

Training centres.—The Committee feels that the following points should be satisfied before any centre is recognized as a training centre :—

(1) The best centres for training are institutions which are teaching institutions affiliated to the University.

(2) The hospital should have a minimum bed strength of 150, preferably 200. This should not be made up of overflow patients. The minimum sanctioned strength of 150 should consist of the following departments :—

(i) Medical, (ii) Surgical, (iii) Children, (iv) Preferably some of the special departments such as Venereal, Ear, Nose and Throat, etc.

(3) The bed strength should be for both men and women. The hospital should be a general hospital where facilities for nursing men and women are available. If any institution is purely a women's hospital, there should be a men's hospital working in conjunction to give the full training for the nurses. For example, the Victoria Caste and Gosha Hospital, which is now a training centre should work in conjunction with the Royapetta hospital which should be converted into a training school for this purpose; other institutions which have beds for both men and women and which train nurses should be permitted to train for the whole period of training as otherwise, the discipline and the nature of the training to be given would not be conducive to the greatest amount of efficiency. The Committee is not in favour of the present system under which a number of Headquarters Hospitals are recognized as part-training centres and the probationers are sent to the General Hospital to complete their training. In the opinion of the Committee, the training given in some of these mufassal hospitals is very defective and the influx of a poorly trained set of probationers to a centre such as the General Hospital leads to a deterioration of standards.

(4) The following minimum staff should be available at each training institution :—

(i) Matron, (ii) Assistant Matron, (iii) a Sister Tutor, (iv) Medical Officers with University qualifications to give lectures in Medicine and Surgery and other specialities; (v) in all the institutions where the total strength of the probationary nurses exceeds 50, a Home Sister should be in sub-charge of the Nurses Home with a Housekeeper to help her in the routine duties.

(5) There should be adequate facilities in the shape of lecture and demonstration rooms, charts, models, specimens, a library and a study room. The need for provision of a study room in the Nurses Quarters has also to be considered.

Each training institution should have a Sister Tutor on its staff. The Sister Tutor will be mainly responsible to arrange for all the teaching and for co-ordinating the teaching for the nurses. In addition, she must be available to instruct the pupil nurses in the wards in Sick Nursing, etc.

The conditions mentioned above necessarily involve restriction on the number of centres that may be recognized. The Committee feels that it is much better this restriction is brought in and a larger number admitted into the well-equipped training centres, instead of the present system where inadequately staffed hospitals without proper facilities for training are allowed part-training of pupil nurses with disastrous results.

Every training institution should give a preliminary training for a period of three months under a Sister Tutor when the probationers will be on trial. The Home Sister would help in the training. Recruitment may be made four times in the year—in January, April, July and October—but the examinations will be held only twice a year in June and December and the nurse who has finished two years nine months may take the final examinations provided she has completed all the lectures and practical instructions. She must put in a full three years nursing duty before the certificate is granted.

The increase in the number of training centres where there is not enough of clinical material, teaching staff, etc., is not desirable. There should be one training centre in each linguistic area in the Presidency for the training of nurses in the four main languages of the Province.

No training centre should be recognized unless there are at least 12 pupils under training every year.

Every training centre should before recruiting any candidates for nursing see that accommodation is provided for them and all the candidates should join the common mess.

The hospital for women where the preliminary training is given should be recognized as a Primary Training Centre and should be an institution which should undertake the responsibility of recruitment of nurses and for training them throughout their course. The nurses should be sent to a hospital where male patients are treated both in the surgical and medical wards for a period of six months during the three years training period and such a hospital should be recognized as a subsidiary training centre. When the nurses are sent for training they should be posted only to the male wards, medical and surgical. The Superintendent of the Primary Training Centre will be responsible to arrange to send these nurses in batches for the six months training provided that such training should be completed so as to allow the nurses having the final six months in the Primary Training Centre. As these periodical transfers of nurses would mean the depletion of a number of pupil nurses in the Primary Training Centre, the number of stipends available for recruitment should be suitably increased. It would not be possible for any reduction in the number of the sanctioned strength of the nurses in the Subsidiary Training Centre as the number of nurses sent for training would vary from time to time and there will not be a continuous flow of pupil nurses going to such an institution. To exemplify this, the Government Victoria Caste and Gosha Hospital should be treated as a Primary Training Centre and nurses under training in this centre should be sent for six months to attend the male wards, surgical and medical of the Government Royapetta Hospital. As the Government Royapetta Hospital will be recognized only as a Subsidiary Training Centre and as there are no stipends available at that hospital to be given to pupil nurses, the number of stipends available at the Government Victoria Caste and Gosha Hospital should be suitably increased to cover the number of vacancies likely to arise consequent upon this periodical transfer of pupil nurses.

At this Subsidiary Centre, quarters should be made available for the pupil nurses to be resident while under training.

Examinations.—There should be two examinations conducted by a Board, one preliminary and the other final. The preliminary examination may be taken any time after twelve months but before the eighteenth month. No nurse who has not passed the preliminary examination should be allowed for the second period of training which commences after eighteen months. The subjects to cover the first examination shall include Elementary Anatomy and Physiology, Hygiene, First Aid, Theory and Practice of Nursing (Elementary Nursing) and Bandaging. The second part of the examination shall include Theory and Practice of Nursing (Advanced), Pharmacology and Therapeutics, including Dietetics, Medical Nursing, Surgical Nursing, Tropical Diseases and Hygiene.

Syllabus.—The Committee feels that the present syllabus is comprehensive in itself but would suggest two changes :—

(1) That item (1), under " Lectures on Medical Nursing ", viz. (Personal Hygiene and State Hygiene, Water-supply purification, Hard and soft water, Disposal of excreta, Ventilation, Fans, Light, Food-supply and milk, and Child welfare) should be included under " Lectures on Hygiene ", and Applied Hygiene should form a subject under " Lectures on Medical Nursing and Surgical Nursing."

(2) *Gynæcology.*—Lectures in this subject need not be given during the three years of training in General Nursing as under the revised scheme they will be taught in the one year which each nurse would spend in the fourth year of the training in a Maternity and Gynæcological Centre.

The Committee feels that the lectures in the subjects should be given by a senior Physician or Surgeon and it is perhaps preferable in large institutions where it is neither possible nor desirable to permit all the probationers to attend the class at the same time, to give the lectures in two shifts so that the work of the hospital may not suffer.

* * * * * *

Proportion of nurses to beds.—The Committee feels that unless there is an adequate number of both pupils and staff nurses, the training cannot be satisfactory. It has to be remembered that nurses under training and staff in such institutions have got full time work and the shifts must be so arranged that there is always an adequate number available both of staff and pupil nurses. The Committee therefore recommends that the proportion of nurses including pupils and staff and sisters to the number of beds should not be less than 1 : 3 in teaching institutions, more particularly in institutions affiliated to Medical Colleges and at least 1 : 4 in institutions not affiliated to Medical Colleges. It is also necessary that the proportion of staff nurses to bed strength should be 1 : 15. This proportion does not take into consideration the need of the Operation Theatres, the special departments and the out-patients, the delivery ward, etc., where no actual bedside nursing is done. Taking these into consideration, adequate staff should be given to each institution.

Six months' training in hospital administration with a senior Matron should be required of all staff nurses before they are appointed as Ward Sisters or for higher posts as Assistant Matron and Sister Tutor.

* * * * * *

Accommodation.—The Committee feels that no training centre should be recognized which does not provide for accommodation for all classes of probationers and staff. Such quarters should be suitably furnished with adequate sanitary arrangements and must be in charge of a Home Sister.

* * * * * *

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 7 S/18-19 / //d 93 - 4 **General and Revenue Secretariat,**

Dated Bangalore, 9th January 1943 193

FROM

The Secretary to the Government of His Highness the Maharaja of Mysore.
Law Department.

To

The Senior Surgeon in Mysore,
Bangalore.
C.M.O

SIR,

With reference to your U.O.Note No.G.C.191-1 dated the 3rd November 1942, forwarding certain revised conditions for the training of nurses in the State Hospitals, I am directed to request you to forward the detailed rules or mention the numbers and dates of Government Orders governing the existing system of recruitment, training, examination, etc., of nurses in hospitals as detailed in paras 54 to 58 of the Mysore Medical Code.

The favour of an urgent reply is requested.

I have the honour to be,
Sir,
Your most obedient servant,

For Secretary to Government,
Law Department.

7-1/3.

G 8118-19 d 9/1/43 Medg

S.S
C.M.O
Sir
Madam

With reference to your u.o. Note No
letter No. C213 d 8.9.42
G.C 191-1 d 3.11.42. forwarding
suggesting the
certain revised conditions for the training
abolition of the existing system of training of nurses for 2 years
of Nurses in State Hospitals, I am
directed to request you to forward the
latest
the nos & date of Govt
mention & the G.O. orders under which the existing
recruitment etc of
system of training nurses in hospitals
as regular in paras 54 to 58 of the
Consolidated Recruitment, training and
Nysne. Medical code the grant of
allowances etc
are urgent action is required. Please etc

by 7.1.43

Secy to Govt

Med 93-42-3
4402

MYSORE MEDICAL DEPARTMENT.

Telegrams: Senorgen.
Telephone: No. 2462.

OFFICE OF THE SENIOR SURGEON IN MYSORE,

Bangalore, dated ..... January 194 3

Ref. 191-5

V. V. MONTEIRO, Esq., M.B.B.S., F.R.F.P.S (Glas.), L.D.S. (Eng.),
Senior Surgeon with the Government of H. H. the Maharaja of Mysore.

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Law Department, Bangalore.

Subject: Recruitment and training of pupil and probationary nurses.

With reference to your letter No.G.8118-19/Med.93-42-7 dated 9th January 1943 on the above subject, I have the honour to append in the margin, the number and date of Government Orders sanctioning the recruitment and training of Probationary nurses.

I have the honour to be,
Sir,
Your most obedient servant,

Senior Surgeon.

P.T.O.

Government Order No.G.3224-5/Med.194-27-20 dated the 7th September 1928 sanctioning 6 additional probationary nurses to the Victoria Hospital, Bangalore, making in all 18 Probationary nurses.

Government Order No.3228-8/Med.194-27-21 dated 7th September 1928 sanctioning the increase of probationary nurses in the Krishnarajendra Hospital, Mysore by six.

Government Order No.G.13856-7/Med.194-27-26 dated 14th May 1929 increasing the period of training of probationary nurses from 2½ to 3 years and the rate of stipend from R.30/- to R.40/-.

Government Order No.G.4337-9/Med.135-32-2 dated 20th December 1932 sanctioning the proposal to increase the period of training from 3 to 3½ years (3 years in sick-nursing and 6 months in Midwifery).

C. F. No. 46]

[redacted]

GOVERNMENT OF MYSO[redacted]

4474

Jm

Telegram
phone

OFFICE OF

No. C-213-6
Encls.

mo

the Chief Medical Officer,
Women's Hospitals in Mysore,
Bangalore.

Date 5-2-1943.

To

cc The Secretary to Government of
His Highness the Maharaja of Mysore,
Law Department, Bangalore.

by
Plaintiff
Pet
by

Sir,

With reference to your letter No.G.8118-19/Med. 96-42-7 dated 9-1-1943 regarding rules of recruitment and training of probationary and pupil Nurses, I have the honour to state that as the rules etc., in question were not available in this Office, the Senior Surgeon in Mysore was addressed to furnish the required information. He has, in his letter No.G.C.191-5 dated 1-2-1943 [redacted] furnished you the required information on the subject.

I have the honour to be,
Sir,
Your most obedient servant,

Chief Medical Officer.

G 11644 & 17/3/43

S.S.

Sir,

With reference to the correspondence with your letter No G.C 191-5 dt. 2.43. regarding the revised rules for training of nurses, I am directed to request you kindly to state what is the prescribed course of training of Nurses. An urgent reply is requested.

Yours etc

for Secy to Govt
Labour Deptt.

(C. F. No. 46)

GOVERNMENT OF MYSORE Med 93-42-6 1147

Telegram / phone

OFFICE OF

No. G.C.191-10. The Senior Surgeon with the Government

Encls one. of Mysore,

22/4/43

BANGALORE.

Date 21-6-1943

To

The Secretary to the Government of

His Highness the Maharaja of Mysore,

Law Department, BANGALORE.

GEN. & REV. SECTT
22 APR. 1943
GEN

Sir

With reference to your letter No.G.11044/Med. dated the 17th March 1943, I have the honour to submit herewith a copy of syllabus followed for the training of nurses in the Victoria Hospital, Bangalore.

I have the honour to be,
Sir,
Your most obedient servant,

SENIOR SURGEON.

TVD/20-4.

(By a Physician)

1. Personal Hygiene and State Hygiene. Water Supply purification. Hard and Soft water. Disposal of excreta, ventilation, fans, light, food supply and milk, Child welfare.

2. Alimentary system; the more important diseases and their symptoms.

3. Respiratory system; cough, breathing in disease. The more important diseases and their symptoms.

4. Tuberculosis; symptoms, causes, disposal of sputum, santorium treatment, light, air, food, prevention.

5. Circulatory disease; the more important diseases and their symptoms, Heart disease, Rheumatism; Chorea.

6. Excretory system; urine in disease. Chief diseases of the kidney and their symptoms. Diabetes.

7. Central nervous system. Chief disease and symptoms. Convulsio fits.

8. Bacteria and infection. Natural and artificial protection against disease. Immunity. Chief ~~diseases~~ infectious diseases.

9. Infectious diseases (continued) Methods of dealing with isolation, disinfection, Vaccination.

10. Diet in disease. Predigestion of foods. Proprietory preparations, their uses and dangers. Deficiency diseases.

11. Medical emergencies, fainting, syncope, epileptic fits, convulsions, bleeding, colic etc.,

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LECTURES ON SURGICAL NURSING:

(By a Surgeon)

1. Micro-organism, infection, inflmation suppuration, Cellalitis.

2. Tozaemia, Septicaemia, Specific infections, Erysipelas, Telenus Tuberculosis etc.,

3. Principles of asepsis, Antiseptics, Sterilization, Influence of Atmosphiric pressure of boiling water and steam.

4. Haemorrage, varieties of first aid and surgical treatment.

5. Injuries, shock contusions, wounds, varieities and processes of healing. Complications. Treatment.

6. Burns and scalds, Ulceration; Gangrene, tumour, cancer of breast.

7. Fracture and dislocation including first aid treatment. Orthopaedic surgery, causes of deformity.

8. Diseases of bones and joints. Head and spine injuries. operations on the mouth. Empyema.

9. Abdominal surgery. Gastric and duodenal ulcer; operations for Gastric carcinoma, Gall stones. appendicitis. Intestinal obstruction.

10. Caecostomy and colostomy. Hernia, vatieties, complications, operations for.

11. Common diseases of rectum and annus. Fistula, haemorrhod carcinoma. Diseases of the urinary system, prosate. Care of patients

after operation.

TROPICAL DISEASES - LECTURES:

1. Introduction, Malaria, Black water, relapsing Fever.
2. Kala Axar, plague, leprosy.
3. Bari Beri, Scurvey, Pellagra.
4. Cholera, Dysentry, Heptitis.

GYNAECOLOGY
(General Nursing Council.)

Structure and functions of the ovaries, fallopian tubes, Uterus, Vagina, Disorders of menstuation and menopause. Vaginal discharges. New growth of ovaries and uterus.

NURSING OF CASES OF EYE DISEASES:

Two lectures by the Superintendent, Government Ophthalmic Hospital on Anatomy and physiology of the lids, conjuctiva, cornea, iris, lens, lacty mal apparatus, muscles of eye ball bony and other land marks. Naming and defining of parts seen or felt. Methods of examination. Therapeutic methods of various applications of heat and cold. Drops, lotions, ointments, bandaging, demonstration of common injuries and diseases. Points in their recognition and treatment. Operation preparation for instruments etc.

DISEASES OF THE EAR.
(By the Aural Surgeon)

Anatomy and physiology briefly.

Instruments for examination. Foreign bodies, discharges from the ear. How to syringe? Use of dry heat in acute inflamations of ear. Application of fomentation. Application of heat and cold (leitera coils) Application of leeches, blisters etc., over the mastoid process ear drops. Dresses after ear operations.

DISEASES OF THE NOSE, RHARYN & LARYNX.

Brief description of anatomy and physiology of the nose, pharynx and Larynx. Hygiene of the mouth with reference to the disease of the nose and throat. Nasal discharges. Obstructions to breathing and swallowing. Gargles, mouth washes Tonsils and adenoids. Absces of throat. Tracheatomy. Administration of food in painful diseases of and after operations of the throat.

ANAESTHETICS.

Short account of action of general and local anesthetics. Common anaesthetics. Preparation of anaesthetistable. Preparation of patients for general anaesthetics. Methods of artificial respiration. Care of patients during recovery. Treatment of the after effects of anaesthesis.

DRUGS AND POISONS.

Drugs and remedies. Their source, nature, classes, methods of use. Common poisons; symptoms and treatment.

SKIN DISEASES.

Skin anotomy and physiology. Application of remedies.

Lotions, liniments.ointments, pastes, powders, common diseases, boils, ringworm, itch, ecxema, psoriasis secondary infections, cleaning of skin. Removal of crusts.

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LECTURES IN NURSING.

First Year.

1. Hygiene and cleanliness of wards. Bed Making.

2. Care of the sick. Bed Bathing. Care of the mouth. Giving of bed pans to helpless patients. Prevention of bed sores.

3. Temperature, pulse, respiration. Observation of patient writing reports.

4. Euemate. Nutrient enema. Surgical cleanliness. cathetere. Cathetarisation. Douches and salines.

5. Observation of stools and urine. Urine testing.

6. Hot and cold applications. Poultices and fomentation. Stupes. Cold packs. Ice caps. Medicated baths.

7. Counter Irritents. Preparation for aspirations and taping nasal feeding. Oesophogeal feeding. Stomach wash.

8. Fractures. Causes of fractures. Varieties of fractures. treatment. Splints. Splint padding. How to prepare plaster of paris bandages.

9. Haemorrhage. Varieties of bleeding. Symptoms of haemorrhag treatment of Haemorrhage. Concealed Haemorrhage - Special forms.

10. Administration of medicines. Hypodermic injections. How to read Medical abbrevations and signs stimulants.

II & IIIrd. YEAR.

1. Feeding of the sick. Feeding in acute diseases, sick room diets.

2. Nursing of acute cases. Pneumonia. Bronchities; pulurisy Asthama; Laryngitis; Tuberculosis.

3. Nursing in the case of Gasteric Ulcers. Appendicitis; pertonitis; Gastro Enterostomy.

4. Nursing in the case of: - Paralysis; Epilepsy, Meningitis & Chorea.

5. Nursing in the case of: - Acute Rheumatism, Rheumatic fever Delireum Tremens.

6. Care of the Dead.

7. Nursing of fever cases. The septic fevers; stages of fevers; Typhus; Enteric; Relapsing fever; Measles; Chickenpox. small pox.

8. Nursing in the case of Diptheria. Wooping cough; mumps, influenza; Dysentry; Cholera; Cerebro-Menenjitis; and syphilis.

9. Disinfectants and disinfection.

10. Wounds and their complication. Varieties of wounds; Healing of wound inflamation; Erysipelas; Cellulitis; Septicaemia, Tetanus; and Hydrophobia.

11. Burns and scalds. Degress of burns. Treatment of Burns. Complications of burns. Ulcers. Treatment of Ulcers.

12. Poisoning and other emergencies. Classes of poisons. Symptoms of poisioning. Treatment of the common cases of poisoning. Sun stroke. Asphyxia.

13. Preparation of patients for operation.

14. Nursing of operation cases.

15. Asepsis and Antisepsis. Aseptic and Anti-septic surgery. Germs and their classification. Dressings. Care and sterilization of instruments. Ligatures and sutures., by heat, by chimicals. Antiseptics in common use.

16. Nurses' duties in operation Theatre.

17. Nursing of the unconscious. Cerebral irritation. Apolexy shock and collapse.

18. Gynecological Nursing. After treatment of abdominal sections. Complications. How to prepare a patient for examination. Tampoons peassaries. Out-Patient Department and Minor Operations.

19. Nursing of sick Children. Feeding of infants. Diseases of Children.

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J. [illegible]
Medical Officer,
Victoria Hospital,
Bangalore.

Finance and Account Form 11

Finl. 200]

(*Vide* Art. 71, M. C. A. [illegible], Vo

STATEMENT OF PROPOSITION F

Name of office to which the proposition relates

Government orders sanctioning present Establishment		Nature of Charge								Propose	
		Present Scale									
				Pay							
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation		
			VANI VILAS HOSPITAL, BANGALORE.								
		16	III grade Nurses	25	1	40	533 1/3	16	III Grade Nurses		
			CHELUVAMBA HOSPITAL, BANGALORE.								
		9	III grade Nurses	25	1	40	300	9	-do-		
			MATERNITY HOSPITAL, CHICKMAGALUR.								
		2	III grade nurses	25	1	40	66 2/3	2	-do-		
			MATERNITY HOSPITAL, HOLENARSIPUR								
		1	III grade Nurses	25	1	40	33 1/3	1	-do-		
			MATERNITY HOSPITAL, K.G.F								
		2	III grade Nurses	25	1	40	66 2/3	2	-do-		
			VICTORIA HOSPITAL, BANGALORE								
		14	III grade Nurses	25	1	40	466 2/3	14	-do-		
			VICTORIA HOSPITAL-BLOOD BANK, BANGALORE								
		1	III grade Nurses	25	1	40	33 1/3	1	-do-		
			KRISHNARAJENDRA HOSPITAL, MYSORE								
		2	III grade Nurses	25	1	40	66 2/3	2	-do.		
			MINTO OPHTHALMIC HOSPITAL, BANGALORE								
		6	III grade Nurses	25	1	40	200	6	-do-		3
			ISOLATION HOSPITAL, BANGALORE								
		4	III grade Nurses	25	1	40	133 1/3	4	-do-		3
			E.D. HOSPITAL, MYSORE								
		4	III grade Nurses	25	1	40	133 1/3	4	-do-		3
			E.D. HOSPITAL, K.G.F								
		1	III grade Nurses	25	1	40	33 1/3	1	-do-		3
			MENTAL HOSPITAL, BANGALORE								
		13	III grade Nurses	25	1	40	433 1/3	13	-do-		3

Government orders sanctioning the posts are noted in the enclosed statement.

Temporary

75 ... 75

NOTE—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed by

I. L. Appendices and Forms.)

OR REVISION OF ESTABLISHMENT.

III Grade Nurses of the Medical Department.

WD 05022—GPB—4,000—29-12 4M

d Sale				Proposition						Orders of Sanctioning Authority
				Permanent		Temporary				
Pay			Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month		
Minimum	Rate of Increase	Maximum		Amount	Amount	Period	Amount	Period	Amount	
30	1	40	577 7/9	44 4/9						
50	1	40	325	25						
50	1	40	72 2/9	5 5/9						
50	1	40	36 1/9	2 7/9						
50	1	40	72 2/9	5 5/9						
50	1	40	505 5/9	38 8/9						
50	1	40	36 1/9	~~2 7/9~~ 36 1/9					33 1/3	
50	1	40	72 2/9	5 5/9						
0	1	40	216 6/9	16 6/9						
0	1	40	144 4/9	11 1/9						
0	1	40	144 4/9	11 1/9						
0	1	40	36 1/9	2 7/9						
0	1	40	469 4/9	36 1/9						
			2418 6/9						33 1/3	

a reappropriation statement, if the proposal involves additional expenditure.

Finance and Account Form 11

Finl. 200]

(*Vide* Art. 71, M. C. R

STATEMENT OF PROPOSIT

Name of office to which the propositio

Government orders sanctioning present Establishment		Nature of Charge							
		Present Scale							
		No.	Designation	Pay			Average Cost	No.	Designation
				Minimum	Rate of Increase	Maximum			
No.	Date	15					2500	75	
			PRINCESS KRISHNAJAMMANI SANATORIUM, MYSORE						
		10	III grade Nurses	25	1	40	333 1/3	10	III grade Nu
			CIVIL HOSPITAL, KOLAR GOLD FIELD						
		5	III grade Nurses	25	1	40	166 2/3	5	-do-
			SRI NARSIMHARAJA HOSPITAL, KOLAR						
		6	III grade Nurses	25	1	40	200	6	-do-
			DISTRICT HOSPITAL, TUMKUR						
		3	III grade Nurses	25	1	40	100	3	-do-
			GENERAL HOSPITAL, MANDYA						
		4	III grade Nurses	25	1	40	133 1/3	4	-do-
			GENERAL HOSPITAL, CHICKMAGALUR						
		7	III grade Nurses	25	1	40	233 1/3	7	-do-
			DISTRICT HOSPITAL, CHITALDRUG						
		3	III grade Nurses	25	1	40	100	3	-do-
			McGANN HOSPITAL, SHIMOGA						
		7	III grade Nurses	25	1	40	233 1/3	7	-do-
			CHAMARAJENDRA HOSPITAL, HASSAN						
		4	III grade Nurses	25	1	40	133 1/3	4	-do-
			L.F. HOSPITALS						
		9 ~~12~~	III grade Nurses	25	1	40	300 ~~400~~	9 ~~12~~	-do-
		133					~~4533 1/3~~ 4433 1/3	133 136	
			MENTO OPHTHALMIC HOSPITAL, BANGALORE						
		1	III Grade Nurse (Temporary)	25	1	40	33 1/3	1	-do-
		134 ~~137~~					~~4566 2/3~~ 4466 2/3	137 136	

Government Orders sanctioning the posts are noted in the enclosed statement.

NOTE—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be foll

(C., Vol. I, Appendices and Forms.)

ON FOR REVISION OF ESTABLISHMENT.

relates.....

WD 05022—GPB—4,000—

	Proposed Sale				Proposition						Orders of Sanctioning Authority
					Permanent		Temporary				
	Pay			Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month		
	Minimum	Rate of Increase	Maximum		Amount	Amount	Period	Amount	Period	Amount	
					24/6					33 1/3	
ses	30	1	40	361 1/9	27 7/9						
	30	1	40	180 5/9	13 8/9						
	30	1	40	216 6/9	16 6/9						
	30	1	40	108 3/9	8 3/9						
	30	1	40	144 4/9	11 1/9						
	30	1	40	252 7/9	19 4/9						
	30	1	40	108 3/9	8 3/9						
	30	1	40	252 7/9	19 4/9						
	30	1	40	144 4/9	11 1/9						
				325	25						
	30	1	40	433 3/9	33 3/9						Ref of 12 Nurses for the L.T. Hospl. 3 have been Pleased Separately under the Mal. Hospl. at Alexandria and Mohamadieh.
				4911/9 4802/9	377 7/9 3694/9 4027/9					33 1/3	
	30	1	40	36 1/9	2 7/9			2 7/9			
				4947/9 4839/9	380 5/9 3722/9 4027/9			2 7/9		33 1/3	

ceded by a reappropriation statement, if the proposal involves additional expenditure.

Finance and Account Form 11

Finl. 200]

(*Vide* Art. 71, M. C. A[illegible], Vo

STATEMENT OF PROPOSIT[illegible] F(

Name of office to which the proposition[illegible]ates

Government orders sanctioning present Establishment		Nature of Charge								
		Present Scales							Propose	
		No.	Designation	Pay			Average Cost	No.	Designation	
				Minimum	Rate of Increase	Maximum				
No.	Date									
		134				44	66 2/3	134		
									PROBATIONERY NURSES	
			VICTORIA HOSPITAL, BANGALORE							
		7	Prob. Nurses			30	210	9	Prob. Nurses	
		4	-do-			25	100	4	-do-	
			KRISHNARAJENDRA HOSPITAL, MYSORE							
		9	Prob. Nurses			30	270	11	-do-	
		5	-do-			25	125	5	-do-	
		8	Pupil Nurses			15	120	-	-	
		53					825	29		
		167				2	91 2/3	163		

Extra Cost
Net Increase per mo
~~Increase per an~~
or

Government Orders sanctioning the posts are noted in the enclosed statement.

The Present Scales is verified.

M. R. Venkata Rao
Asst. Comptroller
26/8/43

NOTE—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed

I, Appendices and Forms.)

ER REVISION OF ESTABLISHMENT.

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WD 05022—GPB—4,000—29-12 41

d Sale				Proposition						Orders of Sanctioning Authority
				Permanent		Temporary				
Pay			Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month		
Minimum	Rate of Increase	Maximum		Amount	Amount	Period	Amount	Period	Amount	
			4838 8/9	~~372 8/9~~ 402 7/9			2 7/9		33 1/3	
		25	225	15						
		25	100	-						
		25	275	5						
		25	125	-						
-	-	-	-	-	120					
			725	20	120					
			5563 8/9	~~392 2/9~~ 422 7/9	120		2 7/9		33 1/3	
			~~272 2/9~~ 302 7/9	per annum against a reduction of Rs.			363 1/3			per annum under permanent Establishment
			Rs. 3266 2/3				30 5/9		366 2/3	per annum under Temporary Establishment.

CHIEF MEDICAL OFFICER,
Women's Hospitals in Mysore,
Bangalore

a reappropriation statement, if the proposal involves additional expenditure.

Statement showing the number of III grade Nurses employed in the Medical Department with the number and date of Government Orders sanctioning them.

Name of Institution	No.	G.O. sanctioning the present establishment.
Victoria Hospital, Bangalore	14	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1049-50/Med.315-40-2 dated 28-7-1941 No.G.10060-1/Med.219-41-2 dated 29-3-1942 No.G.7937-8/Med.101-42-12 dated 4-1-1943
-do- Blood Bank	1	No.G.13914-15/Med.243-42-2 dated 24-5-1943
Krishnarajendra Hospital, Mysore	2	No.G.8881-2/Med.64-37-2 dated 9-3-1939
Minto Opthalmic Hospital, Bangalore	6	No.G.8881-2/Med.64-37-2 dated 9-3-1939
-do- Temporary	1	No.G.3094-5/Med.75-41-2 dated 25-9-1941
Isolation Hospital, Bangalore	4	No.G.8881-2/Med.64-37-2 dated 9-3-1939
E.D. Hospital, Mysore	4	-do-
E.D. Hospital, Kolar Gold Field	1	-do-
Mental Hospital, Bangalore	13	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.5190-1/Med.254-38-2 dated 8-12-1939
P.K. Sanatorium, Mysore	10	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.11560-1/Med.247-42-5 dated 1-4-1943 No.G.6680-1/Med.181-38-7 dated 23-1-1940
Civil Hospital, Kolar Gold Field	5	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 No.G.10311-12/Med.193-42-2 dated 2-4-1942
Sri Narasimharaja Hospital, Kolar	6	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 ~~No.G.873-4/Med.26-41-2 dated 24-7-1941~~ No.G.10013-14/Med.257-40-2 dated 12-5-1941
District Hospital, Tumkur	3	No.G.1881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 No.G.873-4/Med.26-41-2 dated 24-7-1941
General Hospital, Chitradurga	4	No.G.10[illegible]-416/Med.[illegible]-39-2 dated 24-8-194[illegible]

Name of Institution	No.	G.O. sanctioning the present establ
Mallegowda General Hospital, Chickmagalur	7	No.G.8881-2/Med.64-37-2 dated 9-3-1939
District Hospital, Chitaldrug	3	No.G.1770-1/Med.34-39-2 dated 15-8-1939
McGann Hospital, Shimoga	7	-do-
Chamarajendra Hospital, Hassan	4	-do-
Vani Vilas Hospital, Bangalore	16	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 No.G.11-12/Med.236-39-10 dated 29-9-1941 No.G.11815-16/Med.266-42-2 dated 8-4-1943 (sanctioning the continuance for 2 years from 1st July
Cheluvamba Hospital, Mysore	9	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.12083-4/Med.253-38-4 dated 26-5-1939 No.G.8085-6/Med.157-38-4 dated 15-3-1940
Maternity Hospital, Kolar Gold Field	2	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.8604-5/Med.279-39-2 dated 6-4-1940 No.G.218-20/Med.277-39-2 dated 12-10-1941
LOCAL FUND HOSPITALS	12	No.G.18881-2/Med.64-37-2 dated 9-3-1939

Details	
Kolar	2
L.F.Hospital, Davangere	2
Mat.Hospital, Davangere	1
T.B.Hospital, Davangere	3
Lady Wellingdon Dispensary, Bangalore	1
Maternity Hospital, Holenarsipur	1
Maternity Hospital, Chickmagalur	2

No.G.1770-1/Med.34-39-2 dated 15-8-1939
No.G.10122-4/Med.35-39-46 dated 4-5-1940
No.G.5787-800/Med.253-37-9 dated 13-12-1939

PROBATIONERY NURSES.

Victoria Hospital, Bangalore	7	No.G.8881-2/Med.64-37-2 dated 9-3-1939
Krishnarajendra Hospital, Mysore	4	
Pupil Nurses	9	No.G.7873-5/Med. dated 10-3-1941
	5	
	8	
	167	

CHIEF MEDICAL OFFICER.

Finance and Account Form 11

Finl. 200]

(*Vide* Art. 71, M. C. A. C.)V

STATEMENT OF PROPOSITION F

Name of office to which the proposition relate

Government orders sanctioning present Establishment		Nature of Charge						
		Present Scale					Propos	
		No.	Designation	Pay			Average Cost	No.	Designation
				Minimum	Rate of Increase	Maximum			
No.	Date								
			VANI VILAS HOSPITAL, BANGALORE.						
		16	III grade Nurses	25	1	40	533 1/3	16	III Grade Nurses
			CHELUVAMBA HOSPITAL, BANGALORE.						
		9	III grade Nurses	25	1	40	300	9	-do-
			MATERNITY HOSPITAL, CHICKMAGALUR.						
		2	III grade nurses	25	1	40	66 2/3	2	-do-
			MATERNITY HOSPITAL, HOLENARSIPUR						
		1	III grade Nurses	25	1	40	33 1/3	1	-do-
			MATERNITY HOSPITAL, K.G.F						
		2	III grade Nurses	25	1	40	66 2/3	2	-do-
			VICTORIA HOSPITAL, BANGALORE						
		14	III grade Nurses	25	1	40	466 2/3	14	-do-
			VICTORIA HOSPITAL-BLOOD BANK, BANGALORE						
	Temporary	1	III grade Nurse	25	1	40	33 1/3	1	-do-
			KRISHNARAJENDRA HOSPITAL, MYSORE						
		2	III grade Nurses	25	1	40	66 2/3	2	-do.
			MINTO OPHTHALMIC HOSPITAL, BANGALORE						
		6	III grade Nurses	25	1	40	200	6	-do-
			ISOLATION HOSPITAL, BANGALORE						
		4	III grade Nurses	25	1	40	133 1/3	4	-do-
			E.D. HOSPITAL, MYSORE						
		4	III grade Nurses	25	1	40	133 1/3	4	-do-
			E.D. HOSPITAL, K.G.F						
		1	III grade Nurses	25	1	40	33 1/3	1	-do-
			MENTAL HOSPITAL, BANGALORE						
		13	III grade Nurses	25	1	40	433 1/3	13	-do-

Government Orders sanctioning the posts are noted in the enclosed statement.

NOTE—To be prepared in duplicate and forwarded through the Comptroller in Me and should be followed by

HH 498

... I Appendices and Forms.)

OR REVISION OF ESTABLISHMENT.

Trade Nurses of the Medical Department.

WD 05022—GPB—4,000—29-12 41

Sala	Pay			Average Cost	Proposition: Permanent: Increase per month	Proposition: Permanent: Decrease per month	Proposition: Temporary: Increase per month		Proposition: Temporary: Decrease per month		Orders of Sanctioning Authority
inimum	Rate of Increase	Maximum			Amount	Amount	Period	Amount	Period	Amount	
30	1	40		577 7/9	44 4/9						
30	1	40		325	25						
30	1	40		72 2/9	5 5/9						
30	1	40		36 1/9	2 7/9						
30	1	40		72 2/9	5 5/9						
30	1	40		505 5/9	38 8/9						
30	1	40		36 1/9	36 1/9 ~~2 7/9~~					33 1/3	
30	1	40		72 2/9	5 5/9						
30	1	40		216 6/9	16 6/9						
30	1	40		144 4/9	11 1/9						
30	1	40		144 4/9	11 1/9						
30	1	40		36 1/9	2 7/9						
30	1	40		469 4/9	36 1/9						

116 2/3 241 5/9 33 1/3

reappropriation statement, if the proposal involves additional expenditure.

Finance and Account Form 11

Finl. 200]

(*Vide* Art. 71, M. C. A

STATEMENT OF PROPOSIT

Name of office to which the proposition

Government orders sanctioning present Establishment		Nature of Charge							
		Present Scale							
				Pay					
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation
			PRINCESS KRISHNAJAMMANI SANATORIUM, MYSORE						
		10	III grade Nurses	25	1	40	333 1/3	10	III grade Nur
			CIVIL HOSPITAL, KOLAR GOLD FIELD						
		5	III grade Nurses	25	1	40	166 2/3	5	-do-
			SRI NARSIMHARAJA HOSPITAL, KOLAR						
		6	III grade Nurses	25	1	40	200	6	-do-
			DISTRICT HOSPITAL, TUMKUR						
		3	III grade Nurses	25	1	40	100	3	-do-
			GENERAL HOSPITAL, MANDYA						
		4	III grade Nurses	25	1	40	133 1/3	4	-do-
			GENERAL HOSPITAL, CHICKMAGALUR						
		7	III grade Nurses	25	1	40	233 1/3	7	-do-
			DISTRICT HOSPITAL, CHITALDRUG						
		3	III grade Nurses	25	1	40	100	3	-do-
			McGANN HOSPITAL, SHIMOGA						
		7	III grade Nurses	25	1	40	233 1/3	7	-do-
			CHAMARAJENDRA HOSPITAL, HASSAN						
		4	III grade Nurses	25	1	40	133 1/3	4	-do-
			L.F. HOSPITALS						
		~~12~~ 9	III grade Nurses	25	1	40	~~400~~ 300	~~12~~ 9	-do-
			MINTO OPHTHALMIC HOSPITAL, BANGALORE						
		1	III Grade Nurse (Temporary)	25	1	40	33 1/3	1	-do-

Government Orders sanctioning the posts are noted in the enclosed statement.

NOTE.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followed

C., Vol. I, Appendices and Forms.)

ON FOR REVISION OF ESTABLISHMENT.

relates.....

WD 05022—GPB—4,000—29-12 41

Proposed Sale					Proposition					
					Permanent		Temporary			
Pay				Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month		Orders of Sanctioning Authority
Minimum	Rate of Increase	Maximum			Amount	Amount	Period	Amount	Period	Amount	
				2708 3/9	241 6/9					33 1/3	
30	1	40		361 1/9	27 7/9						
30	1	40		180 5/9	13 8/9						
30	1	40		216 6/9	16 6/9						
30	1	40		108 3/9	8 3/9						
30	1	40		144 4/9	11 1/9						
30	1	40		252 7/9	19 4/9						
30	1	40		108 3/9	8 3/9						
30	1	40		252 7/9	19 4/9						
30	1	40		144 4/9	11 1/9						
30	1	40		325 ~~425~~ 3/9	25 ~~33~~ 3/9						per of 12 nurses for the L.J. Hospl. 3 have been placed separately under the Maly-Hospl. or Avicenna galen & Hollandaspital
				4802 7/9 4911 1/9	4947 1/9					33 1/3	
30	1	40		36 1/9	~~2 7/9~~		2 7/9				
				4838 9/9 4947 1/9	4947 1/9		2 7/9			33 1/3	

by a reappropriation statement, if the proposal involves additional expenditure.

Finance and Account Form 11

Finl. 200]

(*Vide* Art. 71, M. C. A. C

STATEMENT OF PROPOSITIO

Name of office to which the proposition r

Government orders sanctioning present Establishment		Nature of Charge							
		Present Scale						P	
				Pay					
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation
		134					4486 2/3	134	
			VICTORIA HOSPITAL, BANGALORE						PROBATIONERY NURS
		7	Prob. Nurses			30	210	9	Prob. Nurses
		4	-do-			25	100	4	-do-
			KRISHNARAJENDRA HOSPITAL, MYSORE						
		9	Prob. Nurses			30	270	11	-do-
		5	-do-			25	125	5	-do-
		8	Pupil Nurses			15	120	-	-
		33					825	29	
		167					5291 2/3	163	
								Net	Increase per
									Increase per

Government Orders sanctioning the posts are noted in the enclosed statement.

The present Scale is verified.

Sd. R. Venkata Rao
Asst Comptroller
1.ap
26/8/43

NOTE—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should be followe

Vol. I, Appendices and Forms.)

FOR REVISION OF ESTABLISHMENT.

ices.....

WD 05022—GPB—4,000—29-12 41

Proposed Sale					Proposition						Orders of Sanctioning Authority
					Permanent		Temporary				
Pay			Average Cost		Increase per month	Decrease per month	Increase per month		Decrease per month		
Minimum	Rate of Increase	Maximum			Amount	Amount	Period	Amount	Period	Amount	
			4838 8/9	~~379 6/9~~ 402 7/9				2 7/9		33 1/3	
		25	225	15							
		25	100	-							
		25	275	5							
		25	125	-							
--	-	-	-	-		120					
			725	20		120					
			5563 8/9	~~302 2/9~~ 422 7/9		120		2 7/9		33 1/3	
ensem			Rs. 302 7/9	~~272 2/3~~	Rs. 36 8 3 1/3 per annum under permanent establishment against a net reduction of Rs 30 5/9 per annum or Rs 36 2/3 per annum under Temporary Establishment						
nnum			~~Rs. 3266 2/3~~		Rs 31/8	Cr 28/8					Rs 31/8

CHIEF MEDICAL OFFICER,
Women's Hospitals in Mysore,
Bangalore

a reappropriation statement, if the proposal involves additional expenditure.

Statement shoing the number of III grade Nurses employed in the Medical Department with the number and date of Government Orders sanctioning them.

Name of Institution	No.	G.O. sanctioning the present establishment.
Victoria Hospital, Bangalore	14	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1040-10/Med.315-40-2 dated 28-7-1941 No.G.1000-11/Med.219-41-2 dated 29-3-1942 No.G.7957-5/Med.101-42-12 dated 4-1-1943
-do- Blood Bank	1	No.G.13914-15/Med.243-42-2 dated 24-5-1943
Krishnarajendra Hospital, Mysore	2	No.G.8881-2/Med.64-37-2 dated 9-3-1939
Minto Opthalmic Hospital,Bangalore	6	No.G.8881-2/Med.64-37-2 dated 9-3-1939
-do- Temporary	1	No.G.3094-5/Med.75-41-2 dated 25-9-1941
Isolation Hospital, Bangalore	4	No.G.8881-2/Med.64-37-2 dated 9-3-1939
E.D. Hospital, Mysore	4	-do-
E.D. Hospital, Kolar Gold Field	1	-do-
Mental Hospital, Bangalore	13	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.5190-1/Med.254-38-2 dated 8-12-1939
P.K. Sanatorium, Mysore	10	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.11560-1/Med.247-42-5 dated 1-4-1943 No.G.6660-1/Med.181-38-7 dated 23-1-1940
Civil Hospital, Kolar Gold Field	5	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 No.G.10311-12/Med.193-42-2 dated 2-4-1942
Sri Narasimharaja Hospital, Kolar	6	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 ~~No.G.875-4/Med.26-41-2 dated 24-7-1941~~ No.G.10013-14/Med.257-40-2 dated 12-5-1941
District Hospital, Tumkur	3	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 No.G.875-4/Med.26-41-2 dated 24-7-1941
General Hospital, Mandya	4	No.G.10360-416/Med.334-39-5 dated 24-4-1942

P.T.O

Name of Institution	No	G.O.sanctioning the present establishment
Mallegowda General Hospital,Chickmagalur	7	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939
District Hospital, Chitaldrug	3	-do-
McGann Hospital, Shimoga	7	-do-
Chamarajendra Hospital, Hassan	4	-do-
		No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 No.G.11-12/Med.236-39-10 dated 29-9-1941 No.G.11815-16/Med.266-42-2 dated 8-4-1943 (sanctioning the continuance for 2 years from 1st July 43
Vani Vilas Hospital, Bangalore	16	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.12083-4/Med.253-38-4 dated 26-5-1939 No.G.8085-6/Med.157-38-4 dated 15-3-1940
Cheluvamba Hospital, Mysore	9	No.G.8881-2/Med.64-37-2 dated 9-3-1939 No.G.8604-5/Med.279-39-2 dated 6-4-1940 No.G.218-20/Med.277-39-2 dated 12-10-1941
Maternity Hospital, Kolar Gold Field	2	No.G.8881-2/Med.64-37-2 dated 9-3-1939
LOCAL FUND HOSPITALS	12	No.G.18881-2/Med.64-37-2 dated 9-3-1939 No.G.1770-1/Med.34-39-2 dated 15-8-1939 No.G.10122-4/Med.35-39-46 dated 4-5-1940 No.G.5787-800/Med.253-37-9 dated 13-12-1939
Details		
Kolar .. 2c	2	
L.F.Hospital,Davangere	2	
Mat.Hospital,Davangere	1	
T.B.Hospital,Davangere	3	
Lady Wellingdon Dispensary,Bangalore	1	
Maternity Hospital,Holenarsipur	1	
Maternity Hospital,Chickmagalur	2	
	PROBATIONERY NURSES.	
Victoria Hospital, Bangalore	7 4	No.G.8881-2/Med.64-37-2 dated 9-3-1939
Krishnarajendra Hospital, Mysore	9 5	No.G.7873-5/Med. dated 10-3-1941
Pupil Nurses	8	
	167	

CHIEF MEDICAL OFFICER.

Med-93-42-7

PROCEEDINGS OF THE GOVERNMENT OF
HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:-

G.O.No.G.7[illegible]9-51/Med.130-16-4, dated the 29th October 1918 prescribing the number and rate of medical scholarships for various courses of study.

2. G.O.No.G.8881-2/Med.64-37-2, dated the 9th May 1939, directing that the scales of pay of nursing staff in the several hospitals in the State be revised so as to provide only for three grades.

3. Paras 65 & 66 of the Manual of the Medical Department regarding training of probationery Nurses in Victoria and Krishnarajendra Hospitals.

4. Letter No.C.213, dated the 8th September 1942 from the Chief Medical Officer, Women's Hospitals in Mysore proposing that the scheme of training of nurses in the State Hospitals be revised, abolishing the training of pupil nurses for 2 years and reducing the stipend paid to probationery nurses from Rs.30/- to Rs.25/- p.m. and also suggesting that the minimum pay of III grade nurses be raised to Rs.30/- p.m.

5. Further correspondence ending with letter No.G.C.191-10, dated the 21st April 1943 from the Senior Surgeon on the same subject.

Order No. 77197-9 & 10/2/44

Dated, Bangalore, ~~September 1943.~~

~~Approved with the above~~

In modifying the existing orders in the matter

Government are pleased to approve of the following revised rules for the training of Nurses:-

(vide page 2)

(1) Only probationary nurses will be recruited for training in future and the practice of selecting candidates as "pupil nurses" will be discontinued.

(2) The course of training in the case of probationary nurses will be extended from 3½ to 4 years, of which three years shall be devoted for training in general sick-nursing and one year in midwifery (Gynaecology and Obstetrics).

(3) The recruitment of male probationary nurses will be discontinued for the next two years.

(4) The scale of stipend to probationary nurses will be Rs.25/- p.m.

(5) Married women will not be admitted for the training but widows may be admitted, preference being given to those without children.

(6) As regards the minimum educational qualification for probationary nurses a completed secondary school leaving certificate course will be considered sufficient.

(7) The stipends for the training should be granted only to Mysoreans by birth or domicile.

(8) The candidates admitted for training should be not less than 18 years and not more than 25 years of age at the time of admission.

(9) Private candidates may be admitted for the training and a fee of Rs.3/- p.m. may be levied from each candidate.

(10) The training classes for the probationary nurses will hereafter be regularised and admissions restricted to a definite period in the year (June) to enable all the candidates to have a uniform course of lectures and training.

(11) Probationary Nurses (and pupil nurses now under-training nurses) will be allowed leave as noted below:-

P.T.O.

Put up for approval vide file

4/2/59

(1) Casual leave for 20 days in a year subject to the maximum of seven days at a time.

(2) Sick leave with stipend for a period not exceeding three weeks at a time when they are really ill and undergo treatment in a Government Hospital.

2. Government are pleased to direct that in view of the reduction in the scale of stipend given to probationary nurses from Rs.30/- to Rs.25/- p.m., the existing scale of pay of III grade nurses, viz.Rs.25-1-40, be revised to Rs.30-1-40. This involves a net extra cost of Rs.3,266 $\frac{2}{3}$ per year, which will be met from the sanctioned grants of the Medical budget for the current year, the usual provision being made in future estimates.

By order and in the name of the Governor of Mysore,

Secretary to Government,
Law Department.

To.-

The Senior Surgeon with the Govt. of Mysore.
The Chief Medical Officer, Women's Hospitals in Mysore.
The Comptroller to Govt. Thro' the Fl.Department.
Copy to D.O.
Copy to Min.O.
To be Printed.
PRESS TABLE.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

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ject.-

Despatch of Govt. No.S.7443-51/Ed.T.100-38-4 dated the 28th October 1938, prescribing the number and rate of medical scholarships in various courses of study.

2. Government Order No.F.5001-4/Ser.Ed-37-2 dated the 9th May 1939, directing that the scales of pay of nursing staff in the several [illegible] be revised so as to provide only for three

3. Letter No.[illegible] dated the 8th September 1942, from the Chief [illegible] Officer, Queen's Hospital in Bangalore, proposing that the course of training of nurses in the two hospitals be revised, abolishing the training of pupil nurses for 3 years and reducing the stipend to probationary nurses from Rs.[illegible] to Rs.30/- per mensem and also suggesting that the minimum pay of all grade nurses be raised to Rs.30/-

4. Further correspondence ending with letter No.S.[illegible]-10 dated 23rd April 1943 from the Joint Director on the same subject.

Order No. M7197-9/Med 93-42-7 dated Bangalore, 10th July 1946.

In modification of the existing orders in the matter, Government are pleased to approve of the following revised rules for the training

1. Only probationary nurses will be recruited for training in future as the practice of selecting candidates as "pupil nurses" will be discontinued.

2. The course of training in the case of probationary nurses will be extended from 3½ to 4 years, of which three years shall be devoted to training in general nursing and one year in midwifery (gynaecology and obstetrics).

3. The recruitment of male probationary nurses will be discontinued for the next two years.

4. The scale of stipend to probationary nurses will be Rs.30/- p.

5. Married women will not be admitted for the training but widows may be admitted, preference being given to those without children.

6. As regards the minimum educational qualification for probationary nurses a completed secondary school leaving certificate course will be considered sufficient.

7. The selection for the training should be granted only to [illegible] by birth or domicile.

8. The candidates admitted for training should be not less than 18 years and not more than 25 years of age at the time of admission.

9. Private candidates may be admitted for the training and a fee of Rs.5/- p.m. may be levied from each candidate.

10. The training classes for the probationary nurses will hereafter be regularised admissions being restricted to a definite period in the year (June) to enable all the candidates to have a uniform course of lectures and training.

11. Probationary nurses (and pupil nurses now under-training) will be allowed leave as noted below:-

w low:-

i) Annual leave for 30 days in a year subject to the maximum of seven days at a time;

ii) Sick leave with stipend for a period not exceeding three months at a time when they are really ill and undergo treatment in a Government hospital.

3. Government are also pleased to direct that in view of the reduction in the scale of stipend given to probationary nurses from Rs.40/- to Rs.30/- p.m. existing scale of pay of all grade nurses, viz Rs.25-1-40/-, Rs.30-1-40/-, Rs.30-1-45/-. This involves a net annual cost of Rs.1,260 p/a per year, which will be met from the sanctioned grant of the Medical Budget for the Current year, due provision being made in future budgets.

Secretary to Government,
Medical Department.

Chief Surgeon in Nyeri, Secretary.
Chief Medical Officer, Nairobi Hospital, Nairobi.
Matron in charge of Nurses Training School, Nairobi.